**Girl Scouts of Greater Mississippi**

**Board of Directors Virtual Meeting**

**Wednesday, September 25, 2024, 2:00 pm**

**Members in Attendance**: Henry Michel, Jennifer Hall, Betty Mallett, Meredith Aldridge, Cindy Hollingsworth, Laura Hearn, Mary Hill, Robby Luckett, Derick Vance, Rosa Beckett, Charlotte Seals, Kimberla Little, Denise Cherry, Pam Ware, Josh Thrash, Tina Lakey, and Cathy Watson.

**Members Absent**: Lauren McGraw, Cindy Karlson, Barbara Travis

**GSGMS staff members**: Becky Traweek, Pam Britt and Sarah Edwards

The meeting was called to order at 2:03 pm by Mary Hill, Board Chair. She congratulated the staff on a wonderful Women of Distinction event.

**Minutes:** The minutes of the July 31, 2024 meeting were presented by Betty Mallett, Board Secretary. A motion was made by Betty Mallett to accept the minutes as presented. It was seconded by Robby Luckett. Motion passed unanimously.

**Finance Report**

Laura Hearn, Board Treasurer, reviewed the August financials that were included in the packet. The current fiscal year ends on 9/30/24. The council is in a very good financial position. Staff are currently working on finishing camp projects approved for the current fiscal year.

Laura made a motion to accept the report as presented. Robby Luckett seconded the motion. Mary asked if there was any discussion. There was not. The motion passed unanimously.

Laura reported that the finance committee met to approve the 2024-2025 budget. Laura turned the meeting over to Pam Britt, CFO, to review the proposed budget of $3.37M. Pam shared that we have a trimmed down budget of 5% from current year (2023-2024). She reminded everyone that cookie prices for the council unexpectedly went up by 22%, which equates to approximately $220,000 for the council. In addition, our insurance has gone up by $130K. Salaries and payroll taxes remain about the same, comprising 60% of our budget since we are a labor-intensive type of organization. Other graphs and reports were reviewed in detail.

There was a recommendation from the committee to approve the budget for 2024-2025. It was seconded by Kimberla Little. Mary called for any further discussion. There being none, a vote was called, and the motion passed unanimously.

**CEO Report**

Becky delivered the CEO report which was included in the meeting packet. She added that we are still working on an insurance issue with the Gulfport hut. Also, GSUSA has requested a special council session with national delegates to discuss and vote on a membership dues increase for the next year. The special session will be held virtually on October 19.

The council has begun working on a commercial that can be used throughout the year for different campaigns. The first use will be to advertise recruitment events that will be taking place across on the council on October 26.

Our candy/nut/magazine sale is underway. The girls are excited and working on this program to fund activities.

**COO Report**

Sarah delivered the COO report which is included in the meeting packet. She added information about grants we have received from GSUSA to extend membership and programs.

**EXECUTIVE COMMITTEE**

Mary Hill reported that the Executive Committee did not meet.

**OTHER BUSINESS**

Becky and Mary will be traveling to Detroit for the CEO/Board Chair meeting in October.

The next meeting will be November 20, 2024, in person at Table 100 in Flowood. Becky will contact everyone with details.

Our offices are closed the week of Thanksgiving and the week of Christmas.

There being no other business, Robby Luckett moved that the meeting adjourn. It was seconded by Cathy Watson and passed unanimously.

The meeting was adjourned at 2:44 pm.