**Girl Scouts of Greater Mississippi**

**Board of Directors Virtual Meeting**

**Wednesday, July 30, 2025, 2:00 pm**

**Members in Attendance**: Henry Michel, Mary Hill, Derrick Vance, Rosa Beckett, Denise Cherry, Pam Gordon, Roxanne Case, Tina Lakey, Cindy Karlson, Angela Herzog, Erica Jones, Tina Lakey, Nakimuli Davis-Primer, Capucine Torrey Robinson, Dan Robinson, Josh Thrash and Cathy Watson.

**Members Absent**: Lauren McGraw, Laura Hearn and Kimberla Little.

**GSGMS staff members**: Becky Traweek, Pam Britt, Sarah Edwards and Tisha Graves.

The meeting was called to order at 2:02 pm by Mary Hill, Board Chair.

**Minutes:** The minutes from the following meetings were presented:

* March 26, 2025, Board meeting
* April 26th, 2025, Annual meeting
* April 30, 2025, Board meeting to elect officers.

A motion was made by Derrick Vance to accept all three sets of minutes. It was seconded by Rosa Beckett. The motion passed unanimously.

**Finance Report**

Laura Hearn could not be with us. Pam Britt, CFO, gave the report in her place. The June report reflects 9 months of our fiscal year…and that’s hard to believe! The

Balance Sheet on page 1 continues to reflect a strong cash position. Our revitalization at Camp Iti Kana is now complete! On our Statement of Profit and Loss beginning on page 3, you will note that our primary source of revenue is from camp and our WOD money is starting to come in. Our salary expense was down due to a few unfilled positions; building maintenance and repairs were down; however, our insurance was up with the premium increase we received beginning in June. For the month, we had a deficit of $157k vs. a deficit of $216k last year. Our year-to-date excess is $902k vs. $1.27m in the prior year. We are hoping to finish the year with a slight excess, but it will not be like last year due to the increases in costs we’ve experienced this year. We are hopeful the WOD event will be strong in August. On page 6 is the Budget to Actual Comparison. The special event should pull our revenues more in budget overall and our expenses are primarily running under budget.

Barbara Travis made a motion to accept the report as presented. It was seconded by Angela Herzog. The motion passed unanimously.

**Property Report**

Mary Hill asked Dan Robinson to Chair the Property Committee and he accepted. The committee hopes to plan a property tour for interested board members in cooler weather.

**CEO Report**

Becky delivered the CEO report which is included in the meeting packet. In addition, she made the board aware of the following:

Becky explained GSUSA’s “core initiatives”. She reminded everyone of the Women of Distinction Event happening on August 19 at the Jackson Country Club.

She told the board of the increase in cookie prices going into effect for the 2026 sale.

**COO Report**

Sarah delivered the COO report which is included in the meeting packet.

**EXECUTIVE COMMITTEE**

Mary reported that there had been no need for an Executive Committee meeting since the last board meeting.

**OTHER BUSINESS**

There was no new business. Derrick Vance made a motion to adjourn the meeting. It was seconded by Roxanne Case.

The meeting was adjourned at 2:40pm