



Service Unit: \_\_\_\_\_ Troop Number: \_\_\_\_\_

# Leader / Co-Leader / Assistant Leader Code of Ethics Agreement

**Term of Appointment:** One year, contingent upon satisfactory performance, renewal annually.

**Summary:** The Volunteer works directly with girls, helping them to develop their leadership skills on an Individual or a group basis. The Volunteer will have the enthusiasm and ability to generate girls' interests and curiosities about the ways that they can *discover* themselves, *connect* with others, and *take action* to make the world a better place through the New Girl Scout Leadership Experience.

## Responsibilities:

- Shares knowledge, experience and skills with a positive and flexible approach
- Works in partnership with girls and adults
- Manages the troop/group funds, ensuring that the handling of the funds meets with Girl Scouts of the USA's policies and procedures
- Ensures that all girls are registered
- Ensures that all participating adults become registered members of Girl Scouts of the USA and has an eligible background check
- Organizes fun, interactive, girl-led thematic series of activities, which address current issues involving girls' interests and needs
- Accounts for the safety of the group (Safety Activity Checkpoints and GSGMS Council Volunteer Policies)
- Communicates effectively and delivers clear, organized and vibrant presentations or information to the individual or group
- Supports GSGMS Program/Camp campaign, Fall Product program, and Cookie program
- Meets with New Troop Mentor and/or Service Community team on a regular basis for support with issues and ideas
- Provides guidance and information regarding events and practices with girls' parents or guardians on a regular and ongoing basis through a variety of tools, including: email, phone calls, newsletters, blogs
- Accept and adhere to Girl Scouts of Greater Mississippi Council policies, standards, procedures and programs.

## Qualifications and Core Competencies:

- **Girl Focus:** Help girls set realistic, clearly defined goals/objectives to experience the Girl Scout Leadership Experience and achieve outcomes via Discover, Connect and TakeAction
- **Personal Integrity:** Demonstrate dependability, honesty and credibility while representing Girl Scouts of Greater Mississippi
- **Adaptability:** Remain flexible and tolerant in response to changing situations and environments
- **Oral and Written Communication:** Express ideas and facts clearly and accurately
- **Foster Diversity:** Understand, respect and embrace differences

**Computer Skills:** Access to email and the Internet

**Additional requirements:**

- Must be 18 years of age (must at least 21 years of age to drive/transports girls)
- Must be a registered member of Girl Scouts of the USA and have an eligible background check renewed every **three years**
- Should have organization skills, keep accurate records of transactions.
- Bilingual a plus

**Adult Learning:**

Leadership Training Series:

- Welcome Orientation / gsLearn New Leader Modules
- Volunteer Essentials and Safety Activity Checkpoint knowledge
- Fall and Cookie Product Training (seasonal)

**Meetings and Reports:**

Community meetings

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Volunteer Signature

Date

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Print Name

Troop Number

Service Unit

By signing the above agreement, you are adhering to the Girl Scouts of Greater Mississippi Volunteer Policies which can be found within the Volunteer Essentials and at [www.gsgms.org](http://www.gsgms.org).