

Girl Scouts of Greater Mississippi
Board of Directors Meeting Conference Call
Tuesday, July 29th, 2020 10:00 am

Members in Attendance: Gloria Johnson, Chair, Joni McClain, Laura Hearn, Cindy Hollingsworth, Lauren McGraw, Janice Brown, Jennifer Hall, Candie Simmons, First Vice Chair, Sarah Palmer, Secretary, Mary Hill, Robin Robinson, Treasurer, Betty Mallett, Charlotte Seals, Trace Swartzfager, Dan Robinson, Ron Mumbower, Janice Touchstone, Kearn Cherry

GSGMS staff members: Becky Traweek, Pam Britt, and Sarah Edwards

Members Absent: Barbara Travis, Steve Seale, Wanda Russell, Connie Moran.

The meeting began at 10:01 a.m. Gloria welcomed all new Board members.

Candie Simmons made a motion to approve the consent agenda. It was seconded by Robin Robinson. There was no discussion. Passed unanimously.

CEO Report – Becky reported that the staff is still working split week shift, with ½ staff in the office on Mondays and Wednesdays, and the other ½ in the office on Tuesdays and Thursdays. Troops are still not meeting. We are getting a little pressure to allow troops to meet again in person. However, the Board will be involved in any decision to change that, as new cases are still climbing.

The staff has been providing twice weekly virtual programming. We, along with other councils and agencies, are beginning to see computer fatigue among the membership. We are working on Early Bird registrations, with incentives for troops who do register early. Staff are providing weekly report to Becky on progress each week. Staff is also offering training and assistance to leaders who want to provide Zoom virtual meetings for their girls.

We are holding up bathhouse renovations until COVID crisis is over. We are keeping camps in shape, even though they are closed right now.

We have already begun talking about budget implications.

A broad overview orientation has been held with new Board members.

On July 9, our annual review was completed with GSUSA. We have been recognized by GSUSA as one of the top 10 councils for Early Bird registrations.

We have organized a Diversity, Equity and Inclusion committee has been formed by our Human Resources manager.

We will not be having Women of Distinction event in September of this year. We will wait to honor them in 2021, as soon as conditions allow.

COO Report – Sarah went over numbers provided in packet. She also reported on the virtual recruitment plans and upcoming product sale notes.

Finance Report – Robin Robinson, Treasurer, thanked the Board for the opportunity to serve in this capacity with the Girl Scouts. She gave a summary overview of the Balance Sheet and Statement of Profit and Loss, indicating our strong financial position through June 30, 2020. She turned the report over to Pam for more details on the financials.

Pam also thanked Candie in her role as serving as the Treasurer and looked forward to working with Robin, also. Pam indicated our strong cash position with 9.6 months in reserves. She also pointed out that our PPP loan was listed in liabilities as deferred income until the Forgiveness Application was due and approved by the SBA. We had a deficit of \$168,261 for the month and a year to date excess of \$852,823. We were very fortunate to finish the strongest cookie program ever just before the pandemic began. Unfortunately, programs, camps, and troops have not been able to meet since this time, so many of our expenses are lower than they typically are at this time.

Pam also indicated that the management staff was busy working on the budget and that it would be presented before the Finance Committee and the Board in September. She indicated that the pandemic had created much uncertainty about the coming year, but that the management staff felt like the budget would be reduced for next year for conservatism.

Robin Robinson made a motion to accept the Finance Report. It was seconded by Kearn Cherry.

Gloria called for discussion and then a vote. The motion carried unanimously.

There was no meeting of the Executive Committee.

Gloria made ask to Board for everyone to contribute personally to the Council. The staff will send you an annual invoice. Becky added that the personal amount does not matter; it's the fact that we have 100% participation from the Board.

Gloria asked if there is any other business and if anyone wanted a Zoom meeting for the next meeting. A majority said "yes". Therefore, September will be a Zoom meeting.

Jennifer Hall made a motion to adjourn. It was seconded by Kearn Cherry. The meeting ended at 11 a.m.